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SOURCE Hwanghae Inminbo (Hwanghae People's Daily). (Information requested.)

HWANGHAE-DO PRODUCTION IN 1948;
IMPROVEMENTS PLANNED UNDER TWO-YEAR PLAN

<u>Activity</u>	<u>Percent of Planned Production Completed</u>
Light industry	103.3
Fuel industry	122
Lustrous mineral industry	
Koksan Mine	107.8
Holidong Mine	101.3
Hasung Mine	114.2
Sambo Mine	136.5
Chaeryong Mine	104
Nonlustrous mineral industry	103.6
Sariwon Textile Company	138.3
Haeju Chemical Company	227
Cement industry	
Madong Cement Company	104.2
Haeju Cement Company	381.7
Suhung Cement Company	152
State-managed industry	201
Commodity circulation	
State-managed warehouse	133
Purchasing	100

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Activity	Percent of Planned Production Completed
Consumers Union stores	
Selling	103
Buying	123
Transportation	
Railroad	137
Trucking	108
Other land transportation	160.7
City improvements	100
Post office	130.7
Supply of electric power	130

PREPARATIONS FOR TWO-YEAR PLANS -- Hwanghae Inminbo, 13 Jan 49

The production records of the small industries for the year 1948 fell far short of the production goal due to: (1) many workers in small industries did not take the production competition seriously; (2) the inadequate organization of the production system; (3) the workers paid more attention to their private affairs than to the State-managed enterprises; and (4) the intolerable negligence of the industrial equipment. The degree of machinery breakdown was so serious that it became necessary to overhaul the entire machinery in almost every factory at the beginning of the 1948 industrial year. This was not only an expensive operation, but it also consumed much valuable time.

To ensure a healthy start for the new two-year economic plans, the following directives have been issued:

1. Workers must use their knowledge, experience, and energy in their work so that the two-year plans may be completed successfully.
2. All industries must be mechanized as much as possible to effect maximum productivity.
3. Stop rumors. Help strengthen the labor regulations to insure increased production. It is recommended that political education of the workers be intensified. Workers will gladly do all they can to make the two-year economic plans a great success if they understand the underlying political significance of the new economic program.
4. Strong emphasis must be placed upon the individual worker's skill and the quality of products. Periodic re-examination of individual workers' qualifications must be conducted in an effort to improve workers' skills. If and when finished products by any individual or group of individual workers are found to be defective, such factors must be considered when paying wages, and deductions from the wages, in proportion to the production records as affected by defective products, will be made.
5. There have been too many industrial machinery breakdowns in the past, reportedly due to over-age machinery. In the event of machinery breakdowns in the future, the cause and the responsibility for breakdowns must be thoroughly investigated, and every possible precautionary measure taken to prevent any recurrence.

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6. An individual daily production competition system shall replace the old departmental production competition system.

7. Some workers, according to the records, failed to meet the daily individual production quota and laid the blame on the pretended lack of raw materials. These workers, as proved by their conduct, prefer to pay the fine for their failure to meet the daily quota rather than to exert their utmost efforts to meet the set quota. In such instances, the case should be investigated fully.

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